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WHAT IS GDPR ALL ABOUT?

What

General Data Protection Regulation replaces Data Protection Act 95/46/EC

Aims

Prevent security breaches and the loss of personal data by organisations that hold or process personal identifiable information (PII)

Assurances that data is being looked after appropriately, allow subjects to use online services with confidence and give them the right to see/change and delete data that does not need to be held.

GDPR will ensures that personal data privacy law is more or less the same throughout the EU

Applies to

Every organisation processing PII (Personal Identifiable Information)

Enforcement Date

25th May 2018 for current data, future processes and systems will need to be built with Privacy by Design

Non Compliance

After the enforcement date, of 25th May 2018

Organisations that do not comply run the risk of a fine of up to 4% of global annual turnover or up to 20 million Euros, with directors/data controllers and processors running the risk of being sued (with no upper limit) in the event of a breach

Loss of reputation, damage to brand

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Key Terms

Data Subject: A living person holding PII (personal identifiable information)

Data Controller: Decision Maker within the organisation that requests information on a data subject to be held

Data Processor: Anyone who manipulates data on behalf of a data controller

Personal Identifiable Information (PII): Any information relating to an identified or identifiable natural person

Supervisory Authority: One in each EU country, ours is ICO (Information Commissioners Office)

Consent: Has to be given explicitly by data subject, unless required to be kept by law

Access Request: Request by subject to see data held on them to allow them to amend/delete, must be done within 1 month

Data Breach: Breach of security leading to: accidental, unlawful destruction, loss, alteration, unauthorised disclosure or even just access to Personal Identifiable Information, even if not acted on. Must be disclosed to Supervisory Authority or Data Subject within 72 hours if deemed serious.

What to do

Board Backing

Employ help/consultancy if required

Form Team

Create DPIA for current data

Gap Analysis

Create Program

Privacy By Design

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